

## Corporate Procurement

Social Value Procurement Framework & Toolkit

Environmentally sound procurement

Understand our demand, impact and supply chain

Develop local supply base, remove barriers and increase capacity of underrepresented suppliers

Support development of co-operatives or new business to meet demand

Inclusive growth framework for capital projects throughout City

## Corporate Employment

Offer public sector apprenticeships

No exclusivity in casual contracts

Ring-fence entry level posts and provide pre-recruitment support

Pay real living wage

Review and enhance our community outreach programme

Develop a Volunteering Strategy

Mainstream equality, diversity & inclusion

## Civic Leadership

Co-design Inclusive Growth City Charter & assessment

Align partner CSR activity

Establish a digital innovation and tech inclusion group

Developer contributions framework & affordable housing policy

Design & deliver Belfast Workplace

Improved civic & CVSE voice

Connectedness – BRT II

Social Enterprise Action plan

Promote use of SVP

Create a Living Wage City

## Accountability

Living document – yearly action plan (1st published with plan)

Setting targets, through committee, as we build evidence base and expertise

Develop an Inclusive Growth Monitor & Dashboard

Oversight Group

Best practice – members & officers